



To The Deckplates



Talking Points on Issues Relevant to the Navy's Chiefs Mess

High Year Tenure Clarification Release date: 20 March 2007

"Our current HYT policies enable the career progression of Sailors. They are not intended to force deckplate leaders out of the Navy, but rather to allow the growth of those we have been developing as our reliefs."

--MCPON (SW/FMF) Joe R. Campa, Jr.

Current HYT limiting gates:

E4 – 8 Years
*E5 – 14 Years
E6 – 20 Years
E7 – 24 Years
E8 – 26 Years
E9 – 30 Years

*Note: The Navy changed E-5 HYT from 20 years to 14 years, effective July 1, 2005. However, Sailors with more than ten years of service as of July 1, 2005 may remain in the service until they are retirement eligible (20 years of service). For details, see NAVADMIN 065/05

- Enlisted HYT requests are reviewed and endorsed by the rating detailer and forwarded to ECMs for final approval.
- MCPON will not review any CMC HYT request without Fleet or Force Master Chief input.
- CMCs requesting HYT waivers to support transfer to high-impact/arduous sea tours are looked at closely.
- Although we have a 40-year pay scale, there are no plans to increase the HYT limiting gates for enlisted personnel.
- MCPO selection numbers are determined by our current number of MCPOs onboard on 30 June.
- End strength is mandated by Congress and the Navy must be at or below the authorized end strength on 30 September (end of FY).