



To The Deckplates

Talking Points on Issues Relevant to the Navy's Chiefs Mess



2007 Chief Petty Officer Induction Release date: 12 March 2007

“To be inducted means requirements must be fulfilled and standards met. It is a time for the entire Mess to re-affirm our commitment to the Guiding Principles that have kept the CPO Mess strong, united and relevant for almost 114 years.”

--MCPON (SW/FMF) Joe R. Campa, Jr.

- Every member of every Mess must be involved and engaged.
- Heritage should be stressed throughout the Induction process. Charge Books are a prime means to pay homage to our heritage and the history of the CPO, but it should also be included in every training session as well as informal conversations.
- Sponsors should serve traditional roles as mentors and brokers of truth.
- Training is an individual Mess responsibility. CPO Academies are effective when used to complement the training provided by a Mess.
- CMC's are directly responsible for Induction conduct and will not abdicate that responsibility.
- Involve spouses. Provide schedule of events they are invited to and educate them on the process.
- FTS/Reservists on Active Duty will begin Induction at the same time as those on active duty. Drilling Reservists will begin upon notification.

“From this point forward, we will embrace our past and align CPO Induction with the original intent: the development of Deckplate Chiefs who are ready for the challenges associated with leading Sailors. We must be involved, engaged and vocal.”